

**Liberty High School Board Meeting Minutes  
Dec. 17, 2025**

**Liberty High School  
Nano Nagle  
Multi-Purpose Room  
1300 E. Cedar, Globe, Az.  
(928)402-8024**

- A. Call to Order at 4:05 pm by Colleen DeRose.
- B. Roll Call; Colleen DeRose, President; Karen Caraway, Vice-President; Robert Pastor, Secretary; Jerry DeRose, Member, Abigail Jennex, Member( Via Phone in her office)
- C. Welcome Visitors; None
- D. Approval of Minutes
  - a. 11/19/25; Motion to approve by Abigail Jennex. Second to motion by Karen Caraway. Motion passed 5-0.
  - b. 12/3/25; Motion to approve by Karen Caraway. Second to motion Jerry DeRose. Motion passed 5-0.
- E. Communications to the Board;
  - a. FY 25 Audit; Director provides a copy of completed audit that was sent to ADE. Review and discussion. No action taken.
- F. Call to the Public; None
- G. Director Report; Director provides report; See attached. Discussion, no action required.
- H. Consent: Payroll, Expenditures for Board review and signatures.
- I. Old Business:
  - a. Salary Reduction Proposal; per Director request, item tabled to the Jan., 2026 meeting.
- J. New Business: Action Items; Approve/Not-Approve/Table
  - a. Staffing Reduction Proposal #2; Director provides proposal of positions to be reinstated (as of 1/1/25) due to retirement of one employee; Discussion; Motion to approve proposal II by Abigail Jennex. Second to motion by Jerry DeRose. Motion passed 5-0.
  - b. Board Member Officer Position Elections; Discussion of proper Board process to fill Board positions. Robert Pastor has accepted the position of President; Colleen DeRose has accepted the position Vice-President. Karen Caraway has accepted the position of Secretary. Jerry DeRose makes the motion that the new Board positions take effect at the January 21, 2026 meeting. Second to motion by Abigail Jennex. Motion passed 5-0.
- K. Executive Session; no action.
- L. Personnel: no action.
- M. M. Adjournment at 4:34 pm. **Wednesday, January 21, 2026, 4:00 pm. CANCELLED**
  - a. **NEXT MEETING JANUARY 28th @ 4:00 pm.**