

Liberty High School Board Meeting Minutes, Multi-Purpose Room, 1300 E. Cedar, Globe, Az.

September 27, 2023

A. Call to Order at 2:06 pm. by Colleen DeRose, President.

B. Roll Call: Present; Colleen DeRose (President); David Franquero (Vice President); Robert Pastor (Secretary); Karen Caraway (absent); Abigail Jennex (member/Director) Absent Cindy Smith. Note; Karen Caraway gave Colleen DeRose his proxy vote.

C. Welcome Visitors; None

D. Approval of Minutes; Feb. 15, 2023. Discussion; correction of last name, Calloway to Caraway. Agenda item I-2; sentence " 2nd motion to clarify graduation "rate" , change to "date". Motion to approve with changes by David Franquero. Second by Abigail Jennex. Motion passed 6-0.

E. Communication to the Board; No report.

F. Call to Public; Robert Pastor briefly mentions the various Education Bills before State Legislature. One of importance is the bill that addresses increase of \$10K for teachers salaries. Further review shows that there are several requirements in order to receive increase; classroom size was one that caught Mr. Pastor attention. Other thoughts was the bill does not address Non-certified staff.

G. Director Report; Director provides enrollment count and Equalization data. See attached document. Omitt Staffing/Students data. Mrs. DeRose discuss cost vs. income; number of students to fund staff salary. Discussion on night school enrollment. Ms. Jennex addresses the lower Equalization payment; Plans on attending training, "Charter Boot Camp." Discussion of agenda section J.-Information Items. Mr. Pastor mentions his fingerprint card is due next month, reminder to Board to check their expiration dates.

H. Consent: Payroll and expenditures. Available for Board Member signatures.

I. Old or Unfinished Business;

1. DeHardt consultation proposal; No Action; remove from Old Business agenda.

J. New Business;

1. C. Smith Resignation; Discussion; Mrs. DeRose briefs Board on events leading up to email from Mrs. Smith resignation effective Feb. 23rd. No formal letter, just a brief email to President DeRose. President DeRose met with both Co-Director to discuss concerns. A motion to acknowledge Mrs. Smith resignation as Director by Robert Pastor. Second by Karen Caraway. President calls for a roll call vote; C. DeRose, Yes; D. Franquero, No; K. Caraway, Yes; A. Jennex, Yes; R. Pastor, Yes; J. DeRose (proxy) Yes; Motion passed 5-1.

2. Account Authorization; Ms. Jennex request removal of Cindy Fischer -Smith from the following Liberty High School 1st. Interstate Bank accounts;

- a. Basic Checking Account ending in \*0320;
- b. Classic Business Checking Account ending in \*4600;
- c. Community Checking Account ending in \*4352;
- d. Business Money Market Account ending in \*8627;

Motion to remove Mrs Smith from all Liberty High School 1st. Interstate Bank accounts by Robert Pastor. Second by Karen Caraway. Motion passed 6-0.

3. Charter & Board Membership Removal; Ms. Jennex request Board act on this item; Discussion; President DeRose identifies ADE Common Log-on and all associated applications as a Charter Holder. Motion for Mrs. Smith removal as a Charter and Board Membership by Robert Pastor. Second by Abigail Jennex. Motion passed unanimously, 6-0. Further discussion President DeRose ask Board to remove Mrs. Smith from Corporation Commission; Grants Manager and any other authorization roles. Motion to approve President DeRose request by Robert Pastor. Second by Karen Caraway. Motion passed unanimously, 6-0.

4. A. Jennex Contract; Ms. Jennex provides an Addendum to her present Liberty High School 2022-23 Contract. Discussion; Request that on March 15, 2023, Ms. Jennex be appointed to the position of Director at Liberty High School for the 2022-2023 school year. Secondly, request Liberty High School, Inc. to include in current salary of \$xxxxxx(prorated) to pay a amount of \$xxxxxx(in full). Discussion; this addendum is for the remainder of this school year. The \$xxx xxx is for extra time required due to resignation of Mrs. Smith. Motion to approve addendum contract made by Robert Pastor. Second by Karen Caraway. Motion passed unanimously 5-0. Abigail Jennex abstained.

5. 23-24 School Year Contracts; Director Jennex provides the Certified Teaching Salary Schedule and Administrative Salary Schedule. President DeRose shares past history/guidelines for this schedule. No action required by the Board.

A. Director Jennex provides current and proposed Salary for Certified Teachers and staff. Discussion; Director informs Board that proposed salary does not include any bonus, 301, and years of service bonus. Spreadsheet shows new position that will be advertised. Member Franquero ask Ms. Jennex to provide teachers current and proposed duties for next year. President DeRose ask Board approval for contracts to;

K. Bolinger, Admin. Certified( \$xxxxxxxx); Ellison (\$xxxxxxxx); Goff(\$xxxxxxxx); J. Speer, Aide( \$xxxxxxxx); K. Zeigler (\$xxxxxx). Motion to approve contracts for the this group by Robert Pastor. Second by David Franquero. Motion approved unanimously 6-0.

B. Administrative Classified contracts provided for Board approval. President DeRose ask Board to approve contracts to K. Maxfield (\$xxxxxxxx); A. Vigil (\$xxxxxxxx); D. Stevens (\$xxxxxx); M. Reyes, Sr. (\$xxxxxx per hr-\$xxxxxx); M. Reyes, Jr. (\$xxxxxx per hour-\$xxxxxx). Motion to approve contracts for the group by David Franquero. Second by Karen Caraway. Motion approved unanimously 6-0.

C. Director Jennex provides a contract for xxxxxxxxxx for the Director position. Discussion; Ms. Jennex provides her reasoning for the contract. President DeRose provides the current pay scale process for the Director position. President DeRose tables this proposed contract asking Board to review the contract and be prepared to present recommendations at next Board meeting. No action at this time.

L. Executive Session; No Action.

M. Personnel; No Action.

N. Adjournment at 6:09 pm. Next meeting is Wednesday, April 19, 2023 @ 4pm.