# Liberty High School Board December 18, 2019 4:00 P.M.

### Liberty High School Director's Office

Members: Colleen DeRose, Jerry DeRose, Robert Pastor , Kay Ratcliff, Jacqueline Note taker: Robert Pastor Recording Secretary

### Agenda

A. Call To Order	Jerry DeRose
B. Roll Call	Jerry DeRose
C. Welcome Visitors:	Jerry DeRose
D. Approval of Minutes	Board
E. Communications to the Board:	Members
F. Call to the Public:	Jerry DeRose
<ul> <li>G. Director Report</li> <li>1. Enrollment: 85</li> <li>2. Equalization: \$53,060.36</li> <li>3. Discussion</li> </ul>	Lorraine Reves
<ul> <li>H. Consent: Signatures</li> <li>I. Old or Unfinished Business <ol> <li>Approve to submit AFR Revision; Board Signatures</li> <li>Discussion of additional board member</li> </ol> </li> </ul>	Board
<ul> <li>J. New Business:</li> <li>1. Discussion of Impact Aid IPP's and Programs; responses from parents/members</li> <li>2. Exempt Status Reinstatement</li> <li>3. Approval for salaried contract</li> </ul>	
L. Executive Session:	Jerry DeRose
M. Personnel:	Board
N. Adjournment:	Jerry DeRose
Additional Information	
Observers:	
Special notes: Next meeting: January 22, 2020 @ 4pm	

## **Board Meeting Minutes**

November 20, 2019

#### Liberty High School at: 1300 E. Cedar St Globe AZ 85501

#### Agenda

• Meeting was called to order at 4:07 pm.

#### Roll call was taken:

- Present:
  - 1. Robert Pastor Acting Chair
  - 2. Lorraine Reves
  - 3. Jackie Tretow
  - 4. Kay Ratcliff
- Absent:
  - 1. Jerry DeRose Text Vote
  - 2. Colleen DeRose Text Vote

#### Visitors

• None.

#### **Approval of Minutes**

 Oct 23<sup>rd</sup> – Motion to approve, was made by Robert Pastor; second was made by Kay Ratcliff. Motion Passed (4-0).

#### **Communication to the Board**

• Director Reves reports on ADE Accountability: A-F Letter Grade document; LHS received B-Alt. Update that minimum wage pay will be \$12/hr starting January, 2020. This will impact pay schedule for school.

#### Call to the Public

• Robert Pastor congratulated Liberty staff for ASBCS Legal Compliance Questionnaire successful audit; meeting all requirements. Secondly, Mr. Pastor makes comment that Liberty Board should strategically set plan for impact on financial conditions if any should arise.

#### **Director Report**

• See attached report of 10/23/19.

#### Consent

Signatures.

#### See Director Report

#### **Old or Unfinished Business**

- Discussion of AFR FY2019 addressed under Director Report 11/20/19. No action at this time.
- Update on New Board Members -- No action at this time.

#### **New Business**

- Approval for update IPPs for distribution to parents and tribe Review of proposed Native American/Indian Policies and Procedures 2020-2021. Director reports of minor changes. Discussion. Motion to approve distribution by Robert Pastor. Second by Kaye Radcliff. Motion passed 4-0.
- Approval of Prop. 301/Fall Staff Bonus Review/Discussion.
  - 301 Bonus for \$1500 for; R. Asuncion, K. Bolinger. A. Gandhi, D. Stevens, D. Terania, C. Wickizer. Motion to approve by Robert Pastor. Second by Kaye Radcliff. Motion passed 4-0.
  - Fall Bonus of \$750 for; K. Maxfield, A. Vigil. Motion to approve by Robert Pastor. Second by Jackie Tretow. Motion passed 4-0.
  - 301 Bonus of \$1500 for N. Goff; Motion for approval by Robert Pastor. Second by Kaye Radcliff. Motion approved 5-0. Director Reves Abstain. NOTE; Jerry DeRose and Colleen DeRose vote via electronic text. See attached of copy of text messages.
  - Fall Bonus of \$2000 Bonus for Director L. Reves. Robert Pastor makes a motion to change requested bonus to \$2500 from \$2000. Second by Kaye Radcliff. Motion passed 5-0, Director Reves abstain. NOTE; Jerry DeRose and Colleen DeRose vote for electronic text.
- Approval on response to ASBA complaint Discussion. Motion to approve by Robert Pastor. Second by Kaye Radcliff. Motion passed 4-0.

#### **Executive Session**

• Did not enter into Executive session

#### Personnel

None.

#### Adjournment

- Made at 5:10 pm. Motion to adjourn was made by Kaye Radcliff; second by Robert Pastor. Motion Passed (4-0).
- Next Board meeting scheduled for Wednesday, December 18<sup>th</sup>, at 4 pm.