

**LHS SPECIAL Board Meeting Minutes  
Dec. 3, 2025**

**Liberty High School  
Nano Nagle  
Multi-Purpose Room  
1300 E. Cedar, Globe, Az.  
(928)402-8024**

- A. Call to order at 3:04 pm by President Colleen DeRose
- B. Roll Call; Present; Colleen DeRose(President), Karen Caraway(Vice President), Robert Pastor(Secretary), Jerry DeRose, Abigail Jennex.
- C. Welcome Visitors; Jack Speer, Abigail Fergason, Pollyanna Durbin, Tyson Figueroa
- D. Communication to the Board; None
- E. Call to the Public; Mr. Speer commented “ Good to be at Board Member with all members.”
- F. New Business; Action Items: Approve/Not-Approve/Table
  - a. Winter Bonus; Director provides two recommendations
    - i. Prop. 301 Bonuses-Winter 2025; Discussion. Motion to approve Director recommendation by Robert Pastor. Second to motion by Jerry DeRose. Motion passed 5-0.
    - ii. Full-Time Administrative Assistants/Support Staff; Discussion. Motion to approve Director recommendation by Abigail Jennex. Second by Karen Caraway. Motion passed 5-0.
    - iii. Director; Discussion. Motion to approve Winter Bonus for LHS Director by Robert Pastor. Second by Karen Caraway. Motion passed 4-0. Abigail Jennex abstained.
  - b. Staffing Reduction Proposal; Director provides a proposal for position eliminated, reduced, as of 1/1/25, and estimated total staffing reduction amount. Discussion. Motion to approve Director recommend staffing reduction by Robert Pastor. Second to motion by Jerry DeRose. Motion passed 4-1.
  - c. Salary Reduction Proposal; Director provides a proposal. Discussion; No action, item tabled, moved to Dec. 17th Board meeting.
  - d. Executive Session; No action at this time.
- G. Personnel; No Action
- H. Adjournment; 3:39 pm. **Regular Meeting December 17, 2025 @ 4:00 pm.**